



Annual Report 2020



**DHAN Panchayat
Development Foundation**



DHAN Panchayat Development Foundation
(An initiative of DHAN Foundation to strengthen Grassroots Democracy)

Annual Report (April 2020- March 2021)

“The best, quickest and most efficient way is to build up from the bottom...”

Every village has to become a self-sufficient republic.

This does not require brave resolutions.

It requires brave, corporate, intelligent work...”

- **Mahatma Gandhi**

1. INTRODUCTION:

Grassroots Democracy and Good governance has direct impact over development. The democracy has more meaning when it built from grassroots. The concept of ‘Direct democracy’ through empowered participatory & deliberative governance is treated to be the basic right to the community. Good governance through direct democratic practices is seen as the foundation for sustained and equitable development. DHAN Foundation has demonstrated successful models of community governance more than two decades. Its significance contribution in terms of Building effective participation by the community, especially at local levels of governance is widely appreciated.

Building democracy is not only DHAN's agenda but also it is applicable to global development stakeholders. Proposed 17 Sustainable Development Goals will be possible only if local governance gets its momentum and democracy gets ensured. Democracy as a value, drives the total society to make just and equitable means.

2. DHAN'S CONTRIBUTION TO GRASSROOTS DEMOCRACY:

DHAN believes that Poverty Reduction and Grassroots Democracy are the two eyes of Development process. It has proven track record on building excellent participatory, democratic models by way of various self – governed people institutions such as Self – Help Groups, Farmer's associations, Cooperatives and recently in the form of Farmer Producers Organization. Also, building democratic practices at Village Panchayat is possible, as it serves as development forum and its area of operation is small to handle also it is having direct connectivity with local community.

So, to make our democracy more reasonable and help in national building, there is immense need for linking local level people institutions with mainstream Panchayats and other government agencies. Helping the local Panchayats to follow democratic principles and activities to keep its activities transparent and effective. This initiative, Panchayat Development Foundation will enable such interface across nation.

3. OBJECTIVES OF DPDF:

1. To put efforts in transforming Village Panchayats as real “self – governing / self – reliant Ethical Panchayats by incorporating and practicing of Gandhian values.
2. To promote, converge and guide Village Panchayat level and Block Level Panchayat Development Associations to synergize and work with Village Panchayats for enhancing Democratic Practices.

3. To guide Panchayat raj Institutions in legal and technical aspects of governance including application of Information Technology and promotion of e – Panchayats for enhancing its effectiveness and efficiency in its operations.
4. To create platform for linkages in-between community based organization such as SHGs, Youth clubs, Farmer's associations with local Village Panchayat system for access entitlements, better participation and enhance livelihoods.

4. Programme :

4.1 Creating model panchayat /villages

Panchayat Institutions are more relevant development institutions than a political structure. Being it exists at grassroot level, it reflects the real feelings of the local community. It also has the capacity to react immediately for any unexpected events.

More over if the local Panchayat government works well, the socio – economic development of the community spells loudly. And the Panchayat institutions are the tool for enhancing political awareness among the people. So, there is a high possibility for direct democracy at village level.

Since the Panchayat is a small and basic unit of government structure, it is possible to assess the peoples need and address the development issues. The villages can prepare their development plan at micro level and it can be implemented by the people. There is large scope for mobilizing resources from various sources to meet the requirement of the Panchayat administration. Above all Panchayat institutions have mandatory powers and roles provided by the Indian constitution act to play at primary level.

4.2 Importance of Model panchayats in DHAN Programmes in relevance to federations

1. Social inclusion :

DHAN Foundation is focuses on members and family. DHAN Foundation major purpose itself poverty eradication and aim of moved out of poverty. So this model panchayat will ensure poverty free villages. And this model panchayat will facilitate to do the service to the society.

a. **Ensuring entitlement** In Panchayat level social inclusion is one of the important agenda. Every panchayat BPL list is available and ensure them with panchayat linkage is important.

b. Saturating poor in to kalanjiam /vayalagam federation

Vulnerable community like widow, destitute, old age person, differently abled person list is available. So, that through federation we could connect all of them with panchayat and possibility of saturating poor members in to kalanjiam and vayalagam.

c. **Ensuring 100% participation and contribution to Gramashaba :** Participation in gram Shaba is important. So, indirectly we strengthen the community and ask their need and ensure their benefit.

2. **Formulising DHAN kalanjiam/vayalagam into mainstream:** DHAN Foundation created people institutions at village and panchayat and block level institutions and now these institutions are now becoming social entrepreneurs. Through DPDF, it is going to

create village level development Sangamam (VDS) / association and Panchayat development Sangamam (PDs) Association. It will give the contribution for development activities. From SHGs and federation will be potential working group members in Panchayat Working committee.

3. Collaboration with mainstream:

DHAN Foundation is following enabling model and it involve banks, govt. and CSR and development institutions for the development of people organisation. So that model village concept could be linkage with different stake holders and create good model development and it could be replicate to other villages. There is good opportunity to work with the following institutions with in the panchayat.

- a. working with local primary school
- b. working with local anganwadi
- c. working with local SHPC and PHC
- d. working with block development office, BDO and VAO and RI

4. Effective utilisation of panchayat infrastructure: DHAN Kalanjiam and Vayalagam federation could utilise the panchayat infrastructures for the village development.

- a. Effective utilisation of Govt building, water bodies, skill development centre, community toilet, health centres and tuition centres.
- b. Effective utilisation of Panchayat common land for tree planting , nursery, nutrition garden,
- c. Community ask their need expression through VDS and PDS at panchayat level

5. Ensuring good governance and grooming people leadership at cluster and panchayat level.

DHAN Foundation is believed in people organisation and creating member owned and member controlled and member managed institutions. So that it facilitate the good governance among the community and ensure people participation and people contribution to take good decision for the community. So this model panchayat concept will ensure the people decision by consensus of village community and women groups will take responsibility of village development. And there is a possibility of many women leaders to take leadership in village as well as panchayat level and the fund could be used effectively for common purpose of village community development

6. Positioning DHAN Movement collective through movement activities at panchayat level .

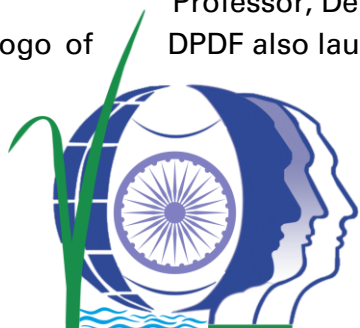
- a. Deaddiction /Alcoholic free village
- b. Poverty free villages
- c. 100% Money lender free villages
- d. Aram Membadu mandram (value building club)
- e. Micro justice (legal clinic)
- f. maternity Centre
- g. children Kendra Value building club

4.3 Creating model Panchayat through specific thematic focus: DHAN Foundation creates thematic institutions and people support institutions and movements and network institutions. Now it is committing thematic focus to integration focus. So that model village could take support from all the above institutions and will be get holistic development. The following theme could be taken according to the issues identified at the panchayat level.

8.1 Livelihoods a) Organic farming b) Fish farming c) Minor millets processing d) water and agriculture e) farm pond f) Conserving water and water bodies g) Agriculture and livelihood services h) Skill development	8.2 Common property a) Tree plantation b) Common property management c) Fish farming d) Clean and green Panchayat e) Safe drinking water for all
8.3 Sustainability with civic focus : a) 100% sanitation free villages b) Social security for all- Insurance for all – life , medical , pension c) Anemia free Panchayat d) 100 % financial inclusion e) 100% Plastic and pollution free	8.4 Civic focus with education a) Good educational facility b) Availability of good teachers c) Provision for value education d) Community learning Centers e) No drop out children f) Ensuring higher education for girl child
8.5 DHAN Movement collective programme at panchayat level. a) Deaddiction /Alcoholic free village b) 100% Money lender free villages c) Aram Membadu mandram (Value building club) d) Micro justice (legal clinic) e) Maternity Centre f) Children Kendra g) Eviction of Encroachment	8.6 DHAN Financial literacy programme : a. DHAN CFL programme in specified panchayats could be taken for creting model panchayat.

1. DPDF Model village Launch:

During **24th Foundation day of DHAN Foundation** DPDF Launch of Model Panchayat Programme was happened and Guest Address by Sri. Dr.Gireesan.K, Associate Professor and Head, Centre for Policy and Action Research (CPAR);Associate Professor, Dept. of Local Governance (DLG), RGNIYD, Tamilnadu.and logo of DPDF also launched.



Dharma Chakra:
It represents 24 Value, Our Heritage,
Collective action Mutuality and Time & Change,

- 2. Reach:** DPDF covered under 7 Districts, (Madurai, Theni, Dindigul, Cuddalore, Nagapattinam , Kallakuruchi , and Sivagangai) with 14 panchayat unions and 18 federations .There are 35 panchayat inclusive of 189 villages / hamlets covered 56418 families .

Among 35 model Panchayats, The proposed theme are health, livelihoods, environment, governance, heritage, and education.

The following aspects are taken for consideration and Discussion with 35 panchayats

1. Formally inaugurate the model panchayat with panchayat president and ward members in each panchayat
2. Select Sangamam staff in each location and he or she should handle 4 panchayat
3. Create data base, it will lead to prepare Inception document along with Map and data base.
4. all the sangamam staff and federation coordinators and cluster Associates have to be trained.
5. Training to elected panchayat representatives, leaders and staff must in the first level, the programme may do selected topics at first six month.
6. We may create separate software for Panchayat works. Because we might treat as longitudinal study.
7. Ensuring 100 %participants in gramma Shaba in all selected model villages
8. Prepare Panchayat Plan for every panchayat highly needed one at first six month.
9. Next 6 months we can focus to institution building like Village Development Association and Panchayat Development Association.

a. Formal inauguration of model panchayat with panchayat president

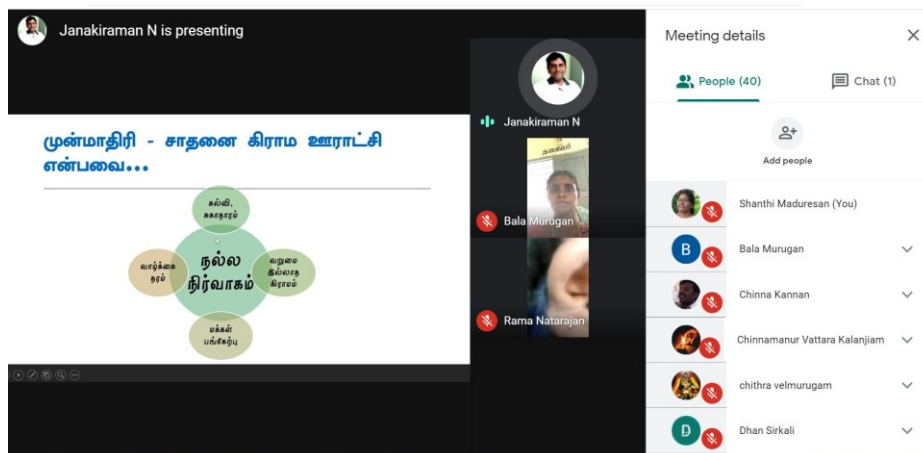
Among 35 panchayat there are 19 panchayats are formally inaugurate the function with panchayat president, vice president , and ward members and selected cluster and federation leaders along with concern cluster associate.



b. Selection of Sangamam Staff :

Eligibility criteria for Selecting Sangamam staff are he or she should be senior people staff or PSDB or programme Assistant cadre of DHAN Foundation. In this 35 panchayat the requirement is 10 staff. Out of 10 staff 8 staff selected and 2 staff have identified. All 8 staff are in transition period of three to 4 months and now all full fledged staff for DPDF Sangamam Staff in each location and he or she should handle 4 panchayat

Celebration of World democracy day



DHAN Panchayat Development Programme organised the programme on International Democracy day .This day was designed as a knowledge sharing and relook our past experiences in democracy development at grassroots level. It was organized through virtual on 25th, September.2020. The programme was scheduled 11.am – 1 pm.

DPDF celebrated world democracy day on September 25th 2020 through Google meet. There are 110 participants participated through g-meet during world democracy day. In each Panchayat, Panchayat president, vice president and cluster associate and cluster leader participate in one id. and federation board president along with federation coordinator participate participation from federation office. And all 6 RCs and central office 10 staff are attended this event.

Sri M.P.Vasimalai gave welcome address and Sri. Thirumalai, Chief Editor, Namathu Man Vasam Reflection Trust gave special address in this meeting , introduction about DHAN and DHAN Panchayat Development Foundation and importance of Model panchayat relevance to SHGs. Executive Director said that, to ensuring Direct Democracy Kalanjiam and

vayalagam programme should involve in grassroots action at village and panchayat level. In future we have to focus on building block level panchayat federation for ensuring the entitlements for all the community at a large. Panchayat Linkage, Mahathma Gandhi National Rural Employment Guarantee programme. , ensuring basic amenities like Drinking water, Health and sanitation will be focus at each panchayat.

Mr. Thirumalai, Chief Editor, Namadhu Manvasam, deliver special address on When democracy is honoured (kf;fshl;rp khz;GWtJ vg;NghJ). He emphasised, to ensure good governance system in our country the peoples don't partialities on their community, Religion and parties of the contestant.

Mr. Janakiraman presented the topic on "Direct Democracy through Village Panchayath" He explained about world Democracy index and what is the position of our country in comparison of world. For improving Democracy the following things we could be concentrates, first, peoples fully known about political knowledge and they have way to response it. Second, Genuine Leaders in grassroots level and third , Independently functioning of Judiciary system, these three things is very important for direct democracy.

In panchayat raj system there are 38 district, 15 corporation, 123 Municipalities, and 529 town panchayat and 385 panchayat union and gram panchayat. There are legally approved People institutions are available at Village panchayat level. Gram Sabha, Panchayat Council, Working committees and department based activity groups. There are some people institutions in village /panchayat level, like Farmers Association, Youth group, board of trustees in temple and other groups. Current situation in democracy at grassroots level is not good and some following issues is there like

- There is no formal work relationship between Panchayats and our own people institutions.
- Panchayat presidents are not willing meet people for grievance purposes.
- Gram Sabha is held for the name shake only.

To strengthen the functioning of formal institution like Panchayat council, Working committee and Gramasabha, DPDF have to create new structure jointly with our own people institutions. The new two structures are Village Development sangamam and Panchayat Development Sangamam.

The participants appreciated and mentioned that, It is a good initiatives, today process is very knowledgeable and very useful and some idea about selection of model panchayat in our future action. The action points for this celebration event

- Base line data should be collect at panchayat level before our intervention.
- One day orientation on selection of model panchayats.
- In programme side, plan to launch 35 new working village panchayats during October 2nd.
- All location can design their own plan to launch the working new panchayats during our Foundation day.
- Before our foundation day we meet again through Google with RC's.
- Every district should allocate one PSDB staff or senior most staff in respective region.

This year there are 35 panchayats are planning to create model panchayats and 4 panchayats are directly operated by DPDF programme and Madurai urban in two slums and tribal area in Similiguda of Odessa will be experimentation panchayat. Due to 12 A, and tax exemption DPDF could able to mobilise philanthropy funds from federation and various institutions.

More training is needed to familiar with concept of model panchayat. And all associates should undergo training on panchayat theme like Kalanjiam Movement workers training. Through this programme, the entire economy of the village has to ensure and good environment have to be developed. And the benefit has to go to not only our members but also to Non members

c. Sangamam Management Programme (SMP):

There are two Sangamam Management Programme (SMP) programme conducted by DPDF. There are 37 participants attended this training programme (federation coordinators , sangamam staff and cluster associates are participated)

S. n o	Name of the District / region	Name of panchayat union	Name of the federation	no of model panchayat	SMP training participation			
					No of federation integrator	No of sangamam staff participated	No of cluster associate	total number
1	Madurai	Alanganalloor	Palamedu	2	1	1	4	6
2		Alanganalloor	Kurunchi	1	—	—	—	
3		Madurai east	Vaigai	1	—	—	—	
4		Kottampatti	Kottampatti (KF)	1	1	1	-	2
5		Kottampatti	Kottampatti VF	2	1	1	2	4
6		Melour	Melour	1	-	-	-	
7		Melour	Marutham	1	-	-	-	
8	Sivagangai	Singapunari	Singapunari KF	1	—	—	—	
9		Singapunari	Singapunari VF	1	—	—	—	
10	Dindigul	Vattalagundu	Vattalagundu	1	1		1	2
11		Shanarpatti	Shanarpatti	3	1	1	2	4
12		Vada Madurai	Vada Madurai	2	—	—	—	
13		Natham	Natham VF	1	—	—	—	
14	Theni	Kadamalai	Kadamalai	4	1		4	5
15		Bodi	Bodi	4	-	-	4	4

S. n o	Name of the District / region	Name of panchayat union	Name of the federation	no of model panchayat	SMP training participation			
					No of federation integrator	No of sangamam staff participated	No of cluster associate	total number
16	kallakuruchi	serapat	kalarayan hills	1		1	0	1
17	Nagapatnam	Sirkali	Sirkali	3	2	1	4	7
18	Cuddalour	Keerapalayam	Keerapalayam	5	1	1		2
	7 districts	14 panchayat	18 federation	35	9	7	21	37

*Among 35 panchayats 8 panchayats are changed and new panchayats are selected on Feb. 2021.

There are 9 federation integrators and 7 Sangamam coordinators and 21 cluster staff are attended this training. The focus of the training is basic of Panchayat raj systems, structure, Tamil Nadu's stand on the 73rd Constitutional Amendment, Devolution of Powers Grama Sabha, different committees in panchayat, central and state govt schemes in panchayat.

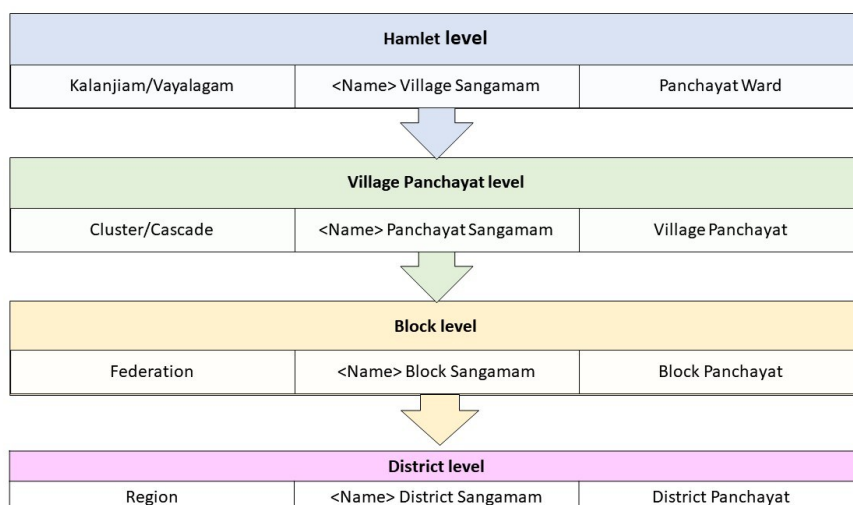


The second day focused on panchayat linkages and scope for linking panchayat through Kalanjiam and vayalagam and SDG relevance to Panchayat raj. Mr.Rajapandian , (SDG relevance to health) Mr. Elamuzil (SDG relevance to

Water and agriculture, Mr. Ramesh (SDG relevance to livelihoods) took sessions in detailed manner. so that the participants could understand what kind of data need to be collected from the model panchayat in relevance to theme. and how to set the goal of each panchayat also explained.

Third day focus on primary methods collection and secondary data collection in relevance to Panchayat. Mr. Rajagopal shares his experience of screening of Manapatcheri panchayat for creating Model Village. Each Federation Integrators and Sangamam coordinator did Panchayat wise plan and shared in details.

d. DPDF Sangamam Structure:



BASE LINE CREATION: HAMLET AND PANCHAYAT LEVEL

base line creation for hamlets and Model panchayat								
S.No	Name of the Federation	Name of the Panchayat	hamlet base line			Panchayat base line		
			no of villages	collection of hamlet base line	yet to be done	Over all panchayat base line	base line collected	yet to be collected
1	Alanganallure	15.B. Mettupatti	2	1	1	1	1	0
2		Manikkampatti	2	2	0	1	1	0
3	Kottampatti	Pandangudi	1	1	0	1	1	0
4		Manappacheri	6	0	6	1	1	0
5		Kumbur	9	0	9	1	0	1
6	Melur	Arittapatti	6	2	4	1	1	0
7	Kadamalai-Mayilai	Kumananthozhu	3	2	1	1	1	0
8		Mayiladumparai	2	2	0	1	1	0
9		Paluthu	2	1	1	1	1	0
10		Dhurasamipuram	1	0	1	1	0	1
11	Bodi	Maniapatti	1	1	0	1	1	0
12		Domburcheri	3	0	3	1	1	0
13		Ammapatti	3	0	3	1	1	0
14		Uppukkottai	4	2	2	1	1	0
15	Keerapalayam	Veeranandhapuram	9	6	3	1	1	0
16		Chettithangal	3	2	1	1	1	0
17		Kumarakudi	3	2	1	1	1	0
18		Mudikandanallur	2	2	0	1	1	0
19	kalrayan Hills	kalrayan hills	11	10	1	1	0	1
		Total	73	36	37	19	16	3

There are 19 locations initiates the base line data collection, IN 19 panchayat there are 73 hamlets exist. Out of 73 Panchayats, 36 villages base line format completed and 37 hamlets base line to be completed. Out of 19 Panchayat 16 panchayat base line completed and 3 more to be completed. Still 6 panchayats to be initiated.

PANCHAYAT STAKE HOLDERS PROFILE

Panchayats stakeholders and cluster stakeholders												
S.no	block		name of the panchayat	panchayat President	Vice president	Panchayat Secretary	Total ward members	ward members profile Collected	Yet to be collect	fed and cluster Leaders	Cluster Associates	Sangam coordinator
1	Alanganallure	1	15.B. Mettupatti	1	1	1	8	7	1	2	1	1
		2	name of the panchayat	1	1	1	8	8	0	2	1	0
2	Kottampatti	3	Pandangudi	1	1	1	5	5	0	2	1	1
		4	Manappacheri	1	1	0	8	5	3	2	1	0
3	Melur	5	Arittapatti	1	1	1	5	5	0	2	1	0
4	Kadamalai	6	Kumananthozhu	1	1	0	8	7	1	8	1	0
		7	Mayiladumparai	1	1	1	11	10	1	5	1	0
		8	Paluthu	1	1	0	5	4	1	3	1	0
		9	Dhuraisamipuram	1	0	0	5	0	5	2	1	0
5	Bodi	10	Maniapatti	1	1	0	4	4	0	2	1	1
		11	Domburcheri	1	1	0	11	6	5	3	1	0
		12	Ammapatti	1	1	0	5	4	1	2	0	0
		13	Uppukkottai	1	1	0	8	4	4	2	1	0
6	Keerapalaya m	14	Veeranandhapuram	1	1	0	8	5	3	2	1	1
		1	Chettithang	1	0	1	1	6	5	3	1	0
		5	Kumarakud	1	1	0	5	4	1	3	1	0
		6	Mudikandanallu	1	0	1	8	6	2	2	0	0
7	Shanarpatti	7	Koovanuth	1	1	0	8	8		2	1	0
		8	Aavinipatti	1	1	1	8	7		2	1	1
8	kalraya n	9	Serapatti	*	*	1	*	*		3	2	1
		0	u	1	1	9	13	10	3	5	1	6
			Total	9	6		9	5	3	4	9	
			* president election is not happened because of the operation of									

* presidents election is not happened because of bybercation of district .

the leaders profile collection related to panchayat is initiated for 19 panchayats. it is mainly to understand their perception on panchayat functioning activities .for that 142 profile collection for panchayat presidents and vice presidents and ward members was happened. and kalanjiam and vayalagam federation presidents ,cluster presidents , concern cluster associates and Sangamam staff details are collected .

e. Training cum orientation programme



One day training cum orientation programme was organized by Cuddalore region for all people leaders and Associates along with block integrators. Day 1 is focused to all cluster and federation leaders. Here about panchayat system in Tamilnadu and current scenario. Then detailed presentation on panchayat

linkage was given. After the presentation the detailed discussion was happened.

During the discussion the following points are discussed
 process of implement the panchayat programme in all 5 federation
 initiation of Diploma in Panchayat Management Course
 Possibilities of working in commune panchayats in Puducherry.
 Financial support to implementation of panchayat programme

f. Guiding Ms.Manasi SBI youth – and Mr. Dibankar for creating model panchayat in Kottampatti and Vadamadurai .

Ms. Manasi State Bank of India youth is placed at kottampatti DPDF for creating Model panchayat for Attappatti and Kambur. we support them development planning and focus group discussion and especially to identify the key issues faced by the community and encourage them to think about potential solutions to these issues. DPDF support to prepare village development plan for both the villages. and orientation to field team and demonstrated the collection of data and participated in Focus Group discussion process and translation.

g. Panchayat Manual distribution : -

Panchayat Manual distributed to 9 federation office and 30 panchayats presidents along with cloth bag.

Diploma in Panchayat management course.

S.no	Name of the District / region	Name of panchayat union	Name of the federation	DPM COURSE	DPM course amount
1	Madurai	Alanganallour	Palamedu	20	24000
2		Alanganallour	Kurunchi		0
3		Madurai east	Vaigai		0
4		Kottampatti	Kottampatti (KF)	8	9600
		Kottampatti	Kottampatti VF	11	13200
5		Melour	Melour	2	2400
6		Melour	Marutham		0
7	Sivagangai	Singapunari	Singapunari KF		0
8		Singapunari	Singapunari VF		0
9	Dindigul	Vattalagundu	Vattalagundu		0
		Shanarpatti	Shanarpatti	21	25200
		Vada Madurai	Vada Madurai		0
		Natham	Natham VF		0
	Theni	Kadamalai	Kadamalai		0
		Bodi	Bodi		0
	kallakuruchi	serapat	kalarayan hills		0
	Nagapatnam	Sirkali	Sirkali		0
	Cuddalour	Keerapalayam	Keerapalayam		0
	TOTAL			62	74400

There are 62 people undergone DPM course. Especially Madurai district and diodigul district completed. And Kottampatty vayalgam request one more batch for their ward members and panchayat vice presidents and youth. And cuddalore and nagapattinam vayttalakundu the course to be conducted in April 2021.

DHAN HELP process:

The month of December 2020 , DPDF plan to identify the potential panchayat in all 4 zones . around 50 panchayats are planning to start in April 2021.

k. Other regular programme coordination activities:

- Monthly review meeting.
- DPDF central office conducted the meeting with RC through google meet
- DPDF Sangamam staff meeting along with federation coordinator through face to face meeting every month.
- DPDF CGM meeting conducted once in 6 months.
- Media and Namadhy man vasam magazine: the advertisement is given in DHAN Magazine. All the ingural functions of Model panchayat published in each district daily news paper.

I. Special Activities at the Sangamam Panchayats

1. Evening Tutition Center:

Vattathur Panchayat (of Keerapalayam Federation) started the tuition center for poor families. There are 30 students benefit from the tuition centre. This tuition centre is part of our special focus on Education.

2. Building for E- Service centre:

The Kumarakudi Panchayat of Cuddalore district hand over the Women SHG building to Keerapalayam Federation for starting E – Service center in order to travel towards E- Panchayat .

3. Presidents Participated at International women day celebrations at federations:

The keerapalayam Federation of cuddalore invited BDO and Presidents as a guest to International women day celebration which was conducted at federation office. The Presidents donate Rs.3000/ and participate this event.

4. Field training at Cuddalore region on Panchayat Linkage:

The Cuddalore Region conducted two days training on Panchayat Linkage. First day for Presidents and leaders. Second day for Associates There were 50 Associates participated the event.

5. Health Associate for “Health and Sanitation Panchayat”:

Veerananthapuram is Sangamam Panchayat at cuddalore Region. The focus of the theme Panchayat is “Health and Sanitation” for proceeding Theme of the Panchayat the Region appointed Mrs.Uma as Health coordinator of the Panchayat,

6. Livelihood training at Panchayat:

Chettithangal Panchayat of Keerapalayam Organised Livelihood training on Candle making . The Panchayat jointly organized with Indian Bank. There were 45 members got training on candle making,

DPDF focus and value addition to the panchayat (2021-2022)

1. Identify the gaps in panchayat related development work through screening and multiyear micro planning with participation of community
2. Identify the possibilities of creating programme component of DPDF.
3. Identify the ways to create social capital among the panchayat .
4. identify the volunteers for the development of model panchayat
5. Creating innovative way of mobilising fund from people contribution for addressing the need of the community
6. Tapping the funds of 29 department relevant to panchayat in various themes by state and central govt.
7. Generate fund Through Govt, CSR, through proposal to achieve the goal of Model panchayat. revolving fund, capacity building , model building
8. Joint study with DHAN collective institution (HDR for panchayat , Health, education, livelihoods and Heritage)
9. Joint proposal with DHAN collective for Model Panchayat according to the theme.
10. Collaboration with State Institute Rural Development (SIRD) Regional Institute Rural Development mainly for capacity building and seminar and workshop
11. Conduct workshop/convention at district and state level according to the selected theme.
12. Operational guidance for Model panchayat.
13. Impact study on model panchayat .
14. Positioning model panchayat through DHAN to the state and central govt.
15. Once in quarter Panchayat newsletter Magazine will released
16. . Creating network for Panchayat at state level .